

June 27, 2022

Ms. Janani Sri M
2/203-1, Palakattu salai, Velagoundampatty,
Namakkal(DT), Tamilnadu, India, 637212

Dear Ms. Janani Sri M,

Based on your application and subsequent discussions you had with us, we are pleased to engage as a **"Trainee Analyst"** in our Organization starting from **June 27 2022** with the following terms.

1. The trainee shall report to Mr Sathiyaseelan (**Reporting Officer**). The trainee's reporting relationship may undergo a change from time to time as may be determined by the Company.
2. The trainee's title will be Consultant. The trainee hereby undertakes and agrees to perform such duties and carry out such functions, as may be assigned/entrusted to them by the Reporting Officer. The trainee's designation and responsibilities may undergo a change from time to time as may be determined by the Company.
3. During the period of this training, the trainee shall devote full working time, attention and energy to the performance of the duties assigned to them. The trainee shall not, whether directly or indirectly, be employed, engaged, concerned, a trainee or interested in any manner whatsoever in any trade, business or profession other than the business of Company or accept any appointment to any office whether for gain or otherwise without the written consent of company.
4. Post successful completion of the training, the Company shall absorb the trainee on permanent rolls as a full time employee (FTE) with a standard commitment of 02(two) years from the date of confirmation as Jr. Analyst-II. The trainee hereby agrees and accept to join the Company after the training period. The trainee shall payback 50% of the total amount received during the period as the training cost, if the trainee fails to join the company on permanent rolls.
5. The Trainee shall be paid a consolidate amount of **INR 12500/-** of which the trainee will receive INR 10000/- per month and balance 2500/- will be paid as a consolidated amount (subject to applicable tax deductions) at the time of getting confirmed.
6. The trainee shall be absorbed into company roll as confirmed employee subject to clearing of all the academic subject papers without any backlogs as **Jr Analyst-II** and elevation in the designation there on based on the performance with the Cost to Company (CTC), which includes the employer contribution towards Provident Fund, ESIC & Gratuity as below:



MOLECULAR CONNECTIONS PVT. LTD.

#59/2, Heritage Building, Kadirenahalli, 100 ft Outer ring road, Banashankari 2nd Stage, Bengaluru 560070, Karnataka, INDIA.

Role/ Designation	Evaluation Criteria	Time period in current Designation	Total Annual CTC	Monthly Base CTC	Retention Bonus	Remarks
Jr Analyst - II	Successful completion of academic program, Training and performance	12 months	2,00,000.00	13500	19000	Retention Bonus (along with 6 th month payroll)

In addition, you may also be eligible for project/productivity/delivery based incentives which will be decided based on the project complexity, productivity and delivery timelines and the individual shall be notified appropriately.

7. The trainee's place of work shall be **Coimbatore**. The trainee may be required to (i) relocate to other locations in India or abroad; and/or (ii) undertake such travel in and outside India, from time to time, as may be necessary in the interests of the Company's business. or (iii) work online.
8. You would unconditionally assign to the Company all rights, without any limitation, including copyright, trademarks, patents, intellectual property, etc. which are developed by you either directly or indirectly from the work you do for the Company. You will be bound by the Non-Disclosure Agreement of the Company and will have to execute the same before you begin the work.
9. You shall be governed by the applicable Company policies and norms during your training. You are requested to strictly abide by the same.
10. **MINIMUM SERVICE PERIOD** – You are required to serve the company for a minimum period of 12 months from the date of confirmation as Jr. Analyst-II

The Company gives you an assurance of providing professional work environment along with good learning and career growth opportunities in alignment with your skill set and potential. Fast track career growth opportunities would be provided for professionals with exceptional performance.

Yours sincerely,

For Molecular Connections Pvt. Ltd.,



Chendil Kumar S
Vice President – Human Resources




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Signer

Email: shashi@molecularconnections.com
IP Address: 2406:7400:71:4828:5dcd:9a6b:f986:f389

Email: chendilkumar.s@molecularconnections.com
IP Address: 2402:3a80:1e03:f179:8503:9535:d75:6bfa

Email: jananisrivgp@gmail.com
IP Address: 2409:4072:6d0d:e8df::1449:860f

Email: jananisrivgp@gmail.com
IP Address: 2409:4072:6d0d:e8df::1449:860f

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June 27, 2022

Ms. Nivetha S
6/10, Thottakoorpatty, Namakkal,
Tamilnadu, India, 637018

Dear Ms. Nivetha S,

Based on your application and subsequent discussions you had with us, we are pleased to engage as a **"Trainee Analyst"** in our Organization starting from **June 27 2022** with the following terms.

1. The trainee shall report to Mr Sathiyaseelan (**Reporting Officer**). The trainee's reporting relationship may undergo a change from time to time as may be determined by the Company.
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Role/ Designation	Evaluation Criteria	Time period in current Designation	Total Annual CTC	Monthly Base CTC	Retention Bonus	Remarks
Jr Analyst - II	Successful completion of academic program, Training and performance	12 months	2,00,000.00	13500	19000	Retention Bonus (along with 6 th month payroll)

In addition, you may also be eligible for project/productivity/delivery based incentives which will be decided based on the project complexity, productivity and delivery timelines and the individual shall be notified appropriately.

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Yours sincerely,

For Molecular Connections Pvt. Ltd.,



Chendil Kumar S
Vice President – Human Resources

Shashi

S. Nith

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Signer

Email: shashi@molecularconnections.com
IP Address: 2406:7400:71:4828:64f4:5a8d:3628:53b

Email: chendilkumar.s@molecularconnections.com
IP Address: 2402:3a80:1e03:f179:8503:9535:d75:6bfa

Email: nivethasekar2312@gmail.com
IP Address: 157.49.147.106

Email: nivethasekar2312@gmail.com
IP Address: 157.49.147.106

Signature

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Download document	nivethasekar2312@gmail.co m	6/27/22 11:55:26 AM EDT	157.49.147.106



May 26, 2022

Ms. Perarasi S

**# 5/56, Kottainaicken street,
Kalappanaicken patty,
Namakkal- 637404**

Dear Ms. Perarasi S,

Based on your application and subsequent discussions you had with us, we are pleased to engage as a **"Trainee Analyst"** in our Organization starting from **May 26, 2022** with the following terms.

1. The trainee shall report to Mr Manjunath S (**Reporting Officer**). The trainee's reporting relationship may undergo a change from time to time as may be determined by the Company.
2. The trainee's title will be Consultant. The trainee hereby undertakes and agrees to perform such duties and carry out such functions, as may be assigned/entrusted to them by the Reporting Officer. The trainee's designation and responsibilities may undergo a change from time to time as may be determined by the Company.
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Yours sincerely,

For Molecular Connections Pvt. Ltd.,



Chendil Kumar S

Vice President – Human Resources

Manjunath S

DigiSigner Document ID: 7330a455-ab9b-44ee-a784-920a9137b6d2

Signer

Email: manjunath@molecularconnections.com
IP Address: 123.201.241.230

Email: chendilkumar.s@molecularconnections.com
IP Address: 117.254.33.242

Email: arasisubbu2000@gmail.com
IP Address: 2409:4072:6d9c:a39d:52fe:d09b:5914:5cb6

Signature

Manjunath S




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June 27, 2022

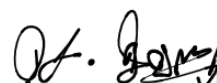
Mr. Sivaraja S
2/87, Theppakulakkadu, Namakkal,
Tamil Nadu, India, 636118

Dear Mr. Sivaraja S,

Based on your application and subsequent discussions you had with us, we are pleased to engage as a **"Trainee Analyst"** in our Organization starting from **June 27 2022** with the following terms.

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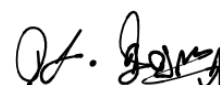
Yours sincerely,

For Molecular Connections Pvt. Ltd.,



Chendil Kumar S
Vice President – Human Resources

Shashi



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Signer

Email: shashi@molecularconnections.com
IP Address: 2406:7400:71:4828:64f4:5a8d:3628:53b

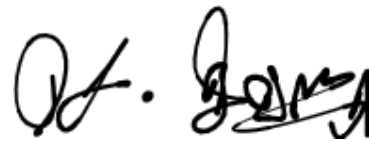
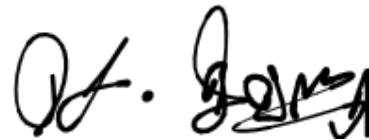
Email: chendilkumar.s@molecularconnections.com
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Email: shivarajashiva177@gmail.com
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Email: shivarajashiva177@gmail.com
IP Address: 2409:4072:8d87:9cc:f432:7859:c04:ebd1

Signature



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May 26, 2022

Ms. Sivaranjani S

**#1/64, Chinna Unjakkadu, Thalaiyur,
Kaligowndapalayam, Salem - 637103**

Dear Ms. Sivaranjani S,

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1. The trainee shall report to Mr Manjunath S (**Reporting Officer**). The trainee's reporting relationship may undergo a change from time to time as may be determined by the Company.
2. The trainee's title will be Consultant. The trainee hereby undertakes and agrees to perform such duties and carry out such functions, as may be assigned/entrusted to them by the Reporting Officer. The trainee's designation and responsibilities may undergo a change from time to time as may be determined by the Company.
3. During the period of this training, the trainee shall devote full working time, attention and energy to the performance of the duties assigned to them. The trainee shall not, whether directly or indirectly, be employed, engaged, concerned, a trainee or interested in any manner whatsoever in any trade, business or profession other than the business of Company or accept any appointment to any office whether for gain or otherwise without the written consent of company.
4. Post successful completion of the training, the Company shall absorb the trainee on permanent rolls as a full time employee (FTE) with a standard commitment of 02(two) years from the date of confirmation as Jr. Analyst-II. The trainee hereby agrees and accept to join the Company after the training period. The trainee shall payback 50% of the total amount received during the period as the training cost, if the trainee fails to join the company on permanent rolls.
5. The Trainee shall be paid a consolidate amount of **INR 12500/-** of which the trainee will receive INR 10000/- per month and balance 2500/- will be paid as a consolidated amount (subject to applicable tax deductions) at the time of getting confirmed.
6. The trainee shall be absorbed into company roll as confirmed employee subject to clearing of all the academic subject papers without any backlogs as **Jr Analyst-II** and elevation in the designation there on based on the performance with the Cost to Company (CTC), which includes the employer contribution towards Provident Fund, ESIC & Gratuity as below:

MOLECULAR CONNECTIONS PVT. LTD.

#59/2, Heritage Building, Kadirenahalli, 100 ft Outer ring road, Banashankari 2nd Stage, Bengaluru 560070, Karnataka, INDIA.

Role/ Designation	Evaluation Criteria	Time period in current Designation	Total Annual CTC	Monthly Base CTC	Retention Bonus	Remarks
Jr Analyst - II	Successful completion of academic program, Training and performance	12 months	2,00,000.00	13500	19000	Retention Bonus (along with 6 th month payroll)

In addition, you may also be eligible for project/productivity/delivery based incentives which will be decided based on the project complexity, productivity and delivery timelines and the individual shall be notified appropriately.

7. The trainee's place of work shall be Coimbatore. The trainee may be required to (i) relocate to other locations in India or abroad; and/or (ii) undertake such travel in and outside India, from time to time, as may be necessary in the interests of the Company's business. or (iii) work online.
8. You would unconditionally assign to the Company all rights, without any limitation, including copyright, trademarks, patents, intellectual property, etc. which are developed by you either directly or indirectly from the work you do for the Company. You will be bound by the Non-Disclosure Agreement of the Company and will have to execute the same before you begin the work.
9. You shall be governed by the applicable Company policies and norms during your training. You are requested to strictly abide by the same.
10. **MINIMUM SERVICE PERIOD** – You are required to serve the company for a minimum period of 12 months from the date of confirmation as Jr. Analyst-II

The Company gives you an assurance of providing professional work environment along with good learning and career growth opportunities in alignment with your skill set and potential. Fast track career growth opportunities would be provided for professionals with exceptional performance.

Yours sincerely,

Manjunath S

For Molecular Connections Pvt. Ltd.,



Chendil Kumar S

Vice President – Human Resources

DigiSigner Document ID: dad6fc95-fdc9-4b0b-b727-cdc41a1c3f76

Signer

Email: manjunath@molecularconnections.com
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Email: chendilkumar.s@molecularconnections.com
IP Address: 117.254.33.242

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IP Address: 2409:4072:6d91:b76c::ffc8:650e

Signature

Manjunath S




Event	User	Time	IP Address
Upload document	hrteam@molecularconnections.com	5/26/22 4:26:58 AM EDT	103.237.56.114
Send for signing	hrteam@molecularconnections.com	5/26/22 4:28:21 AM EDT	103.237.56.114
Open document	manjunath@molecularconnections.com	5/26/22 5:51:22 AM EDT	123.201.241.230
Sign document	manjunath@molecularconnections.com	5/26/22 5:53:18 AM EDT	123.201.241.230
Close document	manjunath@molecularconnections.com	5/26/22 5:53:18 AM EDT	123.201.241.230
Open document	chendilkumar.s@molecularconnections.com	5/26/22 5:58:32 AM EDT	117.254.33.242
Sign document	chendilkumar.s@molecularconnections.com	5/26/22 5:59:00 AM EDT	117.254.33.242
Close document	chendilkumar.s@molecularconnections.com	5/26/22 5:59:00 AM EDT	117.254.33.242
Open document	sivaranjanimicro123@gmail.com	5/26/22 6:06:46 AM EDT	2409:4072:8e93:7eac::ff88:2f14
Open document	sivaranjanimicro123@gmail.com	5/26/22 8:38:42 AM EDT	2409:4072:8e93:7eac::ff88:2f14
Download document	sivaranjanimicro123@gmail.com	5/26/22 8:40:15 AM EDT	2409:4072:8e93:7eac::ff88:2f14
Open document	sivaranjanimicro123@gmail.com	5/27/22 12:07:45 AM EDT	2409:4072:6d91:b76c::ffc8:650e
Resend for signing	hrteam@molecularconnections.com	5/29/22 5:59:10 AM EDT	
Open document	sivaranjanimicro123@gmail.com	5/29/22 6:04:40 AM EDT	2409:4072:6d91:b76c::ffc8:650e
Open document	sivaranjanimicro123@gmail.com	5/29/22 6:06:28 AM EDT	2409:4072:6d91:b76c::ffc8:650e
Open document	sivaranjanimicro123@gmail.com	5/29/22 6:07:42 AM EDT	2409:4072:6d91:b76c::ffc8:650e
Sign document	sivaranjanimicro123@gmail.com	5/29/22 6:10:36 AM EDT	2409:4072:6d91:b76c::ffc8:650e
Close document	sivaranjanimicro123@gmail.com	5/29/22 6:10:36 AM EDT	2409:4072:6d91:b76c::ffc8:650e